EUROPEAN COMMISSION

Erasmus+

Youthpass

MOBILITY OF YOUTH WORKERS

AGHASI GRIGORYAN

BORN ON **15/09/1992** IN **YEREVAN, Armenia**

PARTICIPATED IN A LEARNING MOBILITY PROJECT

Young professionals!Say no to bullies!!!.

THE PROJECT TOOK PLACE FROM **10/11/2016**
TO **17/11/2016** IN **Lublin, Poland**.

MOBILITY OF YOUTH WORKERS

Learning mobility projects of youth workers support the professional development of youth workers by enabling them to acquire new skills and professional experiences. The projects may include transnational activities such as seminars, training courses, contact-making events, study visits and job shadowing periods abroad. The projects also contribute to strengthening the quality and the role of youth work in Europe.

Erasmus+ is the European Union's programme for boosting skills and employability through activities organised in the field of education, training, youth, and sport. Youth activities under Erasmus+ aim to improve the key competences, skills and employability of young people, promote young people's active participation in the society, their social inclusion and well-being, and foster improvements in youth work and youth policy at local, national and international level.

OHP

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Lubelski Wojewódzki Komendant OHP

The ID of this certificate is VAQF-82LD-H7QL-J5PD.
If you want to verify the ID, please go to the web site of Youthpass:
http://www.youthpass.eu/qualitycontrol/

Youthpass is a Europe-wide validation system for non-formal learning within the Erasmus+: Youth in Action Programme. For further information, please have a look at http://www.youthpass.eu.

Erasmus+

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With this document we certify that **AGHASI GRIGORYAN** took part in a project called **Young professionals!Say no to bullies!!!**. It was a seminar. The project was hosted by **CENTRUM EDUKACJI I PRACY MŁODZIEŻY OHP W LUBLINIE**, and implemented in cooperation with **Youth Coop Centre of Dilijan NGO, Udruzenje "Mladi volonteri",League of Youth Volun Serv, Trai Without Borders, KAS Youth HUB, Environmental Gr of Kessariani, Csodaposta Egyesulet, EUROSUD, Macedonian H R Ass, Cent for Inte Coop, Cent for Educ and Society Advan, Green Cross S, Volun Lab Corps (OHP)**. The participation was supported by **Youth Cooperation Centre of Dilijan NGO**.

A seminar organised within the Erasmus+ Programme aims to provide a platform for discussion and exchange on the important issues in European youth work or youth policy. Supported by one or more facilitators and often also theoretical inputs, participants contribute to discussions about the development of youth work or youth policy, and exchange good practice on the chosen theme.

Altogether, **31** people from **Armenia, Belarus, Bosnia and Herzegovina, Egypt, Former Yugoslav Republic of Macedonia, Greece, Hungary, Italy, Poland, Romania, Russian Federation, Serbia, Ukraine, and United Kingdom** took part in the project.

The overall aim and specific objectives of the project:

Suggested topics Bullying and harassment at work – searching for the cultural unification and differences in harassment, when it occurs and when doesn't , Examples of Sexual harassment in the workplace Positive comunication and inteligent staff managment as the key to success of the company and healthy working atmosphere, health consequences of harassment, about victimization process, unemployment as the reason for labour market pathology, methods of counteract" and „ Successful cases".

Main contents and activities of the project:

The seminary in Lublin will include the following topics and sessions scheduled for: World cafe - Knowing yourself and your organization; Problem areas - the exchange of experience and information on. The situation in individual countries; Harassment and Discrimination; Sexual Harassment; Good practices - counteraction; Preparation for debate; Panel discussions; Evaluation; Multicultural Market; Time for everyday reflection; Open lectures.

Facilitator(s):

Tomasz Kopyciński, Jadwiga Mucha, Anna Kucharska

Among the results of the project are the following:

The seminar incereasing the knowledge on bullying, sexual harassment; the consequences of the above-mentioned; the causes of the problem; on the process of victimization and abuse; on the situations at workplace in different countries; on good practices in discrimination prevention

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LUBLIN, 16/11/2016

Tomasz Kopyciński
Person in charge of the project